

## STATEMENT FROM THE DEPUTY SECRETARY

I am pleased to join Secretary Evans in presenting the Department of Commerce's Accountability Report for FY 2001. The Report both highlights the accomplishments of the Department, and details initiatives and priorities for the upcoming year. The Secretary has identified management reform as a key priority of the Department and has asked that I lead this effort.

The cornerstone of management reform in the Department is implementation of the President's Management Agenda. We are aggressively implementing its recommendations, which include five government-wide improvement initiatives: strategic human capital management, expanding e-government, competitive sourcing, strengthening financial management, and integrating budget and performance. I have met collectively and individually with the heads of our bureaus as well as our senior managers to secure their support, and discuss the importance of these initiatives, to ensure that the initiatives were clearly understood, and to discuss our implementation efforts. Implementation of these initiatives will foster reform and provide a common basis for ensuring accountability throughout the Department and among all federal agencies.

As part of this effort, we are thoroughly re-examining the performance measures that we rely on to assess our progress in carrying out our mission. That review has begun to bear fruit with the many significant changes apparent in the FY 2001 Annual Program Performance Report and FY 2003 Annual Performance Plan.

We are also focused on reinvigorating safety programs within the Department. Our revitalized Safety Council is focusing on ensuring awareness among employees and supervisors to minimize any workplace hazards that may affect the Department's most important resource, its employees.

Among the reasons Secretary Evans and I joined the Administration is a shared desire to help realize the President's promise to create a government that works better to serve the American public. As the Chief Executive Officer and Chief Operating Officer, the Secretary and I will do everything to ensure that management of our agency reflects that promise.



Samuel W. Bodman  
Deputy Secretary of Commerce

